



CITY OF DURHAM | NORTH CAROLINA

Date: 7/8/2013

To: Thomas J. Bonfield, City Manager
Through: Keith Chadwell, Deputy City Manager
From: Kevin Dick, Director of Economic and Workforce Development
Subject: Amendment to the City of Durham Employment and Training
2012-2014 Grant Project Ordinance #14381

Executive Summary

This item amends the City of Durham Employment and Training 2012-2014 Grant Project Ordinance #14381.

The amendment reflects a total increase of \$162,356.00 in available Workforce Investment Act (WIA) Pilot Demonstration funds resulting in a new total of \$2,078,758.00. Line-item revisions to the 2012-2014 budget have made this amendment necessary to maintain an overall balanced budget.

Recommendation

Staff recommends that City Council authorize the City Manager to accept the "Employment and Training" Grant by executing the grant documents and adopting the "City of Durham Employment and Training 2012-2014 Grant Project Ordinance" in the amount of \$2,078,758.00, superseding Grant Project Ordinance #14381.

Background

The Office of Economic and Workforce Development (OEWD) receives Notices of Fund Availability (NFA's) from the North Carolina Department of Commerce, *Division of Workforce Solutions* (DWS), periodically during the year as additional funding becomes available or when special funding is awarded. Funds received are added to the City of Durham *Employment and Training* grant project ordinances to provide workforce development services to Durham residents and businesses.

To date, OEWD has received NFAs from DWS totaling \$2,078,758.00 for 2012-2014 to implement and/or administer federally funded WIA programs for eligible youth, adults, and dislocated workers; and to support services through the provision of special activities funds and pilot demonstrations.

Issues/Analysis

This item will increase the City of Durham 2012-2014 Employment and Training Grant Project Ordinance by \$162,356.00 from \$1,916,402.00 to \$2,078,758.00.

To accurately reflect an increase of \$162,356.00 in available FY14 WIA funds, an amended City of Durham Employment and Training 2012-2014 Grant Project Ordinance in the amount of \$2,078,758.00 has been prepared to supersede Grant Project Ordinance #14381.

On June 14, 2013, OEWD received a NFA from the NC Department of Commerce Division of Workforce Solutions in the amount of \$162,356.00. This grant is provided in Workforce Investment Act (WIA) funds to support the Telecommunications and Energy Jobs Training Pilot project that was submitted by OEWD. Specifically, these funds will be utilized to engage 50 Durham residents in a comprehensive jobs training program that will address specific training needs by addressing barriers to employment for under/unemployed individuals; recruiting, screening, and enrolling individuals into an occupational skills classroom training course; providing intermediary employment support through subsidized on-the-job training opportunities; and creating linkages with targeted industries to strongly consider hiring graduates of the program through the use of local networks. The project will be done under the auspices of the Durham Workforce Development Board and in partnership with the North Carolina Institute for Minority Economic Development (NCIMED) and the Durham JobLink Career Center System. OEWD will provide administrative support for this grant by serving as the fiscal agent, providing technical assistance to NCIMED and by collecting program information and submitting reports to the North Carolina Department of Commerce. NCIMED will work with the Durham JobLink Career Center System and the community at large in order to recruit for the program. The project objective is to prepare and place Durham residents in telecommunications and energy positions with companies such as Time Warner Cable and Duke Energy respectively. Duke Energy provided a letter of support for the project and both companies have been engaged in the development of the proposal through their relationships with NCIMED.

Alternatives

Council may choose to not approve the Grant Project Ordinance, as amended, or may choose to approve specific line items within the amended Grant Project Ordinance.

If Council chooses not to approve the amended Grant Project Ordinance, OEWD would have a lower operating budget and be less able to implement the employment and training objectives outlined in the Issues/Analysis section.

Financial Impact

WIA funds are federal formula dollars administered by OEWD. Funding or not funding this item will have no impact on the City's general fund.

This item will increase the City of Durham 2012 -2014 Employment and Training Grant Project Ordinance by \$162,356.00 from \$1,916,402.00 to \$2,078,758.00.

SDBE Summary

An SDBE summary is inapplicable because no project-specific goals have been set and no SDBE's are involved in this item.

Attachments

City of Durham Employment and Training 2012-2014 Grant Project Ordinance Superseding Grant Project Ordinance #14381 - 1 Page.